

SCP	01/04/19 Grades	01/04/19 SCP	01/04/19 Annual £	01/04/19 Monthly £	01/04/19 Hourly £
6	Grade 1 164 - 229 NJC points	SCP 1	£17,364	£1,447	£9.00
FLW	FOUNDATION LIVING WAGE (FLW)	FLW	£17,364	£1,447	£9.00
11	Grade 3	SCP 3	£18,065	£1,505	£9.36
12	255 - 299 NJC points	SCP 4	£18,426	£1,536	£9.55
15	Grade 4	SCP 5	£18,795	£1,566	£9.74
16	300 - 359 NJC points	SCP 6	£19,171	£1,598	£9.94
18	Grade 5	SCP 7	£19,554	£1,630	£10.14
19	360 - 419 NJC points	SCP 8	£19,945	£1,662	£10.34
20	158 - 186 Hay points	SCP 9	£20,344	£1,695	£10.54
		SCP 10	£20,751	£1,729	£10.76
21		SCP 11	£21,166	£1,764	£10.97
22		SCP 12	£21,589	£1,799	£11.19
		SCP 13	Currently Inactive		
23	Grade 6	SCP 14	£22,462	£1,872	£11.64
24	420 - 479 NJC points	SCP 15	£22,911	£1,909	£11.88
	187 - 222 Hay points	SCP 16	Currently Inactive		
25		SCP 17	£23,836	£1,986	£12.35
		SCP 18	Currently Inactive		
26		SCP 19	£24,799	£2,067	£12.85
27	Grade 7	SCP 20	£25,295	£2,108	£13.11
	480 - 539 NJC points	SCP 21	Currently Inactive		
28	223 - 264 Hay points	SCP 22	£26,317	£2,193	£13.64
29		SCP 23	£26,999	£2,250	£13.99
30		SCP 24	£27,905	£2,325	£14.46
31		SCP 25	£28,785	£2,399	£14.92
32		SCP 26	£29,636	£2,470	£15.36
33	Grade 8	SCP 27	£30,507	£2,542	£15.81
34	540 - 599 NJC points	SCP 28	£31,371	£2,614	£16.26
35	265 - 313 Hay points	SCP 29	£32,029	£2,669	£16.60
36		SCP 30	£32,878	£2,740	£17.04
37	Grade 9	SCP 31	£33,799	£2,817	£17.52
38	600 - 659 NJC points	SCP 32	£34,788	£2,899	£18.03
39	314 - 373 Hay points	SCP 33	£35,934	£2,995	£18.63
40		SCP 34	£36,876	£3,073	£19.11
41		SCP 35	£37,849	£3,154	£19.62
42		SCP 36	£38,813	£3,234	£20.12
43	Grade 10	SCP 37	£39,782	£3,315	£20.62
44	660 - 719 NJC points	SCP 38	£40,760	£3,397	£21.13
45	374 - 443 Hay points	SCP 39	£41,675	£3,473	£21.60
46		SCP 40	£42,683	£3,557	£22.12
47	Grade 11	SCP 41	£43,662	£3,639	£22.63
48	720 - 779 NJC points	SCP 42	£44,632	£3,719	£23.13
49	444 - 526 Hay points	SCP 43	£45,591	£3,799	£23.63
50		SCP 44	£46,566	£3,881	£24.14
51		SCP 45	£47,575	£3,965	£24.66
52	Grade 12	SCP 46	£48,531	£4,044	£25.15
53	780 - 849 NJC points	SCP 47	£49,520	£4,127	£25.67
54	527 - 645 Hay points	SCP 48	£50,514	£4,210	£26.18
55		SCP 49	Currently Inactive		
56	Currently Inactive	SCP 50	Currently Inactive		
57		SCP 51	Currently Inactive		
58	Grade 13	SCP 52	£55,902	£4,659	£28.98
59	850 - 909 NJC points	SCP 53	£56,953	£4,746	£29.52
60	646 - 765 Hay points	SCP 54	£58,009	£4,834	£30.07
61		SCP 55	£58,662	£4,889	£30.41
62		SCP 56	£59,812	£4,984	£31.00
63		SCP 57	£60,962	£5,080	£31.60
64		SCP 58	Currently Inactive		
65	Currently Inactive	SCP 59	Currently Inactive		
66		SCP 60	Currently Inactive		
67	Grade 14	SCP 61	£65,909	£5,492	£34.16
68	910 - 969 NJC points	SCP 62	£67,177	£5,598	£34.82
69	766 - 909 Hay points	SCP 63	£68,439	£5,703	£35.47
70		SCP 64	£69,465	£5,789	£36.01
71		SCP 65	£70,861	£5,905	£36.73
72		SCP 66	£72,251	£6,021	£37.45
73		SCP 67	Currently Inactive		
74	Currently Inactive	SCP 68	Currently Inactive		
75		SCP 69	Currently Inactive		
76	D1	SCP 70	£82,880	£6,907	£42.96
77	910 - 1065 Hay points	SCP 71	£84,900	£7,075	£44.01
78		SCP 72	£86,926	£7,244	£45.06
79		SCP 73	£88,950	£7,413	£46.11
80		SCP 74	£90,973	£7,581	£47.15
81	Grade 15	SCP 75	£92,775	£7,731	£48.09
82	D2	SCP 76	£94,800	£7,900	£49.14
83	1066 - 1194 Hay points	SCP 77	£96,825	£8,069	£50.19
84		SCP 78	£98,851	£8,238	£51.24
85		SCP 79	£100,871	£8,406	£52.28
86		SCP 80	£111,439	£9,287	£57.76
87	D3	SCP 81	£114,092	£9,508	£59.14
88	1195 - 1339 Hay points	SCP 82	£116,745	£9,729	£60.51
89		SCP 83	£119,398	£9,950	£61.89
90		SCP 84	£122,052	£10,171	£63.26
91		SCP 85	£126,173	£10,514	£65.40
92	Grade 16	SCP 86	£128,914	£10,743	£66.82
93	ED	SCP 87	£131,650	£10,971	£68.24
94	1340 - 2060 Hay points	SCP 88	£134,388	£11,199	£69.66
95		SCP 89	£137,123	£11,427	£71.07
96	CE	SCP 90	£211,023	£17,585	£109.38